

the integrity of their supply chain, particularly in relation to suppliers of paper, inks and other key materials required for the manufacture of printed products.

We continue to conduct modern slavery training with internal stakeholders and we have completed an internal audit of our UK subsidiaries and their suppliers. We discovered that the areas of high risk are not large corporate suppliers, but more local and less publicly transparent service providers. We identified that seasonal peaks and troughs in product demand means that our business uses contingent labour, which is a widely accepted area of risk prone to potential abuse.

We continue to include a modern slavery awareness module, which includes a training pack and video awareness, through our in-house training portal. We also include modern slavery awareness in our business inductions & refreshers which all employees must undertake.

modern slavery and guidance for employees to report concerns is documented in our employee code of conduct & integrity principles handbook.

We continue to issue modern slavery compliance questionnaires to our suppliers asking a range of questions including whether or not they are aware of the practice of modern slavery, do they have any company standards, policies or other statements relating to human slavery and trafficking, do they audit their own supply chain in relation to these issues, and have or do they intend to provide training for their workforce. Our modern slavery questionnaire is issued to all new suppliers at point of implementing trading accounts and modern slavery awareness and risk assessment is included in our tender processes.

We utilise a score-based risk assessment. All questionnaire responses are input into the risk assessment tool giving us the benefit of a snap shot view of high risk, medium risk and low-risk suppliers based on the answers provided.

We maintain our poster campaign across all facilities & in different languages to raise awareness in our factories, providing a safe avenue for whistle blowing should any of our contingent workers be the victims of such practices or know of anyone affected.



This statement was approved by the board of Walstead Group Limited

Signed;



Matthew Carter

Group Procurement Director Walstead UK

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